



## HEAD COACH ST. CATHARINES ROWING CLUB

The St. Catharines Rowing Club seeks an enthusiastic, organized individual to lead one of the largest rowing clubs in Canada. The Head Coach will lead a team of staff and a committed group of coaches to deliver programming across the full competition spectrum – Under 17, Under 19, Under 23, Senior and Masters competitive rowing. Along with a Junior Lead Coach, the Head Coach will oversee the club's Youth Camp, Junior Development Program and celebrated SCRC high school affiliated program.

### **Primary Responsibilities:**

- Build on a committed volunteer coaching staff through continuous development, recruitment, mentoring and recognition;
- Develop individualized plans of professional development for all coaches with respect to coaching education and certification;
- Provide meaningful input and feedback to all coaches on their programs, including athlete selection, effective training programs, appropriate rigging, loading etc.;
- Ensure the safety of all athletes and coaches;
- Work with the Junior Lead Coach to manage a fleet of shells and launches.

### **Experience and Qualifications:**

- RCA "Performance Coach" Certified or working toward same;
- Valid Canadian Driver's Licence and experience operating a truck and shell trailer;
- Pleasure Craft Operator Card;
- Experience with program design and management;
- Strong written, verbal and interpersonal skills;
- Eligible to work in Canada and travel internationally if required.

### **Employment Terms:**

Upon the successful completion of a police records check, the successful applicant will enter a Contract of Employment as a full-time employee of the St. Catharines Rowing Club. Salary range \$65,000 to \$75,000, commensurate with the skills, experience and education of the applicant. A benefits package can be negotiated, with vacation time of 3 weeks beginning in the first year of employment.

For a detailed list of responsibilities and position requirements, please click to see the complete [Job Description](#)

If you would like to play the key role in a full-time, permanent position with one of the largest and oldest rowing clubs in Canada, overseen by a committed volunteer board of directors, you are encouraged to submit your résumé, complete with a cover letter and 3 references to:

Dave Derry, SCRC President: [derry@vaxxine.com](mailto:derry@vaxxine.com) by **November 26, 2024**

The St. Catharines Rowing Club is an equal opportunity employer. All applicants will be considered for employment without regard to race, colour, religion, sex, sexual orientation, gender identity, national origin or disability.

Interviews will be held either in-person or via Zoom with applicants whose credentials demonstrate they are qualified.

24-11-07