

Head Coach, Youth Rowing Camp

St. Catharines Rowing Club

Seasonal full-time position. Start date: July 1, 2024. End date: July 26, 2024.

Position Summary

The Youth Rowing Camp at St. Catharines Rowing Club is designed for novice to intermediate rowers aged 10 - 15. It runs as a full-day, week-long camp that involves on-water rowing sessions (2 each day, weather permitting), off-water instructional sessions, and camp-style games and activities.

The primary objective of the YRC Head Coach is to lead a team of coaches to ensure effective delivery of the YRC program, so that participants learn the fundamentals of rowing in a safe, fun, and friendly atmosphere. The YRC Head Coach reports to the Youth Rowing Camp Coordinator.

Responsibilities

Pre-season Planning

- Plan YRC program and set up program site, establish program needs
- Organize and lead staff training
- Communicate with participants and their guardians
- Market and promote program activities (e.g, Try-it Days, social media)

In-Season Program delivery

- Oversee and coordinate the activities of YRC coaches to ensure that coaches provide excellent rowing instruction and coaching to all YRC participants.
- Plan and implement program activities (both on land and on water) that are developmentally appropriate for athletes between the ages of 10 - 16 who have different rowing abilities and potential.
- Ensure all safety policies and procedures are being adhered to.
- Actively create a welcoming and fun environment for all YRC participants and coaches.
- Maintain positive and productive communication with participants and guardians regarding program activities and the participant's development.

Qualifications

The successful candidate will possess the following qualifications and competencies:

- Compliance with [Every Coach Certified](#) policy. Must have completed (1) NCCP Coach Initiation in Sport, (2) RCA Rowing Essentials, and (3) Making Ethical Decisions prior to June 26, 2024. Costs to achieve compliance will be subsidized by SCRC.
- Demonstrated comprehensive knowledge of rowing and the Long Term Athlete Development (LTAD) model.
- Positive leadership skills and ability to take control of a situation.
- Great self-motivation.
- Facility with social media.
- Ability to assess situations and make evidence-based decisions.

- Excellent administration skills with attention to detail.
- Superior communication and computer skills (MS Office and Google Suite).
- Patience and listening skills for dealing with children and adults.
- Pleasure Craft Operators Card ([BoatSmart](#)) by June 26, 2024.
- Current Standard First Aid and CPR A certification.
- Completed Criminal Records check (Vulnerable Sector Screening) - must be current.
- Post-secondary training in kinesiology, adult education, recreation, sport management, or other relevant field.
- Preference given to SCRC current athletes. Must be in good standing with the Club.

Hours of Work and Compensation

This is a seasonal full-time position that starts on July 1, 2024 and ends on July 26, 2024. In addition, 10 hours of paid program planning time will be required prior to July 1 (flexible).

Hours of work are Monday through Friday, 8:30am - 4:00pm.

Compensation is \$22 / hour.

Working Conditions and Physical Requirements.

Working conditions are primarily outdoors including in sun, wind, and rain. This position requires heavy lifting of equipment (motors, boats, oars, etc) and the physical ability to assist rowers in emergencies on the water. Swimming ability is required. There is a large physical component to this position, as physical work is required for program set-up and delivery and facility and equipment upkeep.

How to Apply

For more information or to submit an application, please contact youthrowingschool@gmail.com.

Applicants are asked to submit a cover letter and resume that identifies relevant rowing, coaching, camp, or work experience and includes copies of relevant certifications.

Application due date: MARCH 10, 2024