

St. Catharines Rowing Club
Job Posting
Club Captain

Formed in 1903, the St. Catharines Rowing Club (SCRC) is one of the largest rowing clubs in Canada, providing a variety of programs ranging from instructional, through recreational and competitive. The SCRC provides rowing programs for Ages 10 and up throughout the year. Athletes typically start with Youth Rowing School, proceed on to High School Rowing, Club Rowing and Adult Masters programs, with some athletes excelling to compete at the national and international level. The SCRC also hosts one of the largest secondary school rowing programs in the country.

Nature and Scope

The Club Captain role is a one-year contract position, renewable based on performance review. They will report to the Vice President of Rowing and oversee the day-to-day operations for all SCRC programs. The Captain, with direction from the Vice President Rowing and President, and working with The SCRC Board of Directors, will lead the post-pandemic rebuild of the SCRC. They will be required to ensure full compliance of all SCRC, Henley Island and other applicable regional and provincial COVID-19 protocols.

The successful candidate will have experience with maintaining on-water rowing and safety equipment and experience with Rowing Canada Aviron Coach Education requirements. The role although not acting as an on-water coach, will be integral in the oversight and organization of club crews at regattas both at home and away. The position will require travel as well as weekend and evening work, especially during the busy on-water season.

Position Requirements

Experience:

- 5 or more years experience in rowing club management
- Experience with rowing program design and management
- Demonstrated knowledge of and passion for the sport of rowing
- 2-3 years' direct experience with volunteer management an asset

Skills/Qualifications:

- Be skilled in the safe operation of a fully loaded truck and shell trailer and possess a Class "G" Driver's License as well as a Pleasure Craft Operator's License
- Strong organizational, management and interpersonal skills; strong written and verbal communication skills
- Demonstrated the ability to be a self-motivated, self-directed problem-solver
- Demonstrated sound judgment and ability to maintain confidentiality
- Ability to travel (including internationally if required) and work evenings or weekends as required especially during the busy on-water season of April 1-October 31
- Budget management and competency with Microsoft Office software
- Mechanically inclined, with shell repair skill ability an asset

Education:

- A post-secondary degree or diploma in Sport Management or applicable concentration considered a strong asset
- Volunteer Management certificate considered a strong asset

We are an equal opportunity employer.

We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact Rick Crooker directly at scrcpresident@gmail.com.

A detailed job description is available on the St. Catharines Rowing Club Website.

Candidates should submit via email a resume, references, and cover letter to:

Rick Crooker

President, St. Catharines Rowing Club

scrcpresident@gmail.com

Application deadline is August 6, 2021.

We thank all applicants, however only those considered for an interview will be contacted.