



Organization Name	St. Catharines Rowing Club
Document Title	SCRC Health and Safety Policy
Approved by	SCRC Board of Directors
Effective Date	April 1, 2025
Review Date	March 2028

Background

The St. Catharines Rowing Club is vitally interested in the health and safety of its employees, members and volunteers. Protection of employees and volunteers from injury or occupational disease is a major continuing objective. It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of this organization, for every individual involved.

Policy Statement

The St. Catharines Rowing Club will make every effort to provide a safe, healthy work environment. All members, employers, supervisors and employees must be dedicated to the continuing objective of reducing risk of injury.

The St. Catharines Rowing Club will meet the requirements applicable with health and safety legislation, and will also look for input from all involved with the club to further ensure the safety of all individuals involved with the club. This high level of safety will be accomplished by providing and maintaining a safe and healthy work environment and by providing education and regular training to employees and volunteers to ensure daily activities of operation are performed safely.

The St. Catharines Rowing Club will work in partnership with the staff, members and volunteers to ensure that health and safety is a first consideration in any task, decision making and overall operations. Neglect of health and safety responsibilities will not be tolerated, nor shall it be sacrificed for expediency. The St. Catharines Rowing Club Board of Directors, in consultation with employees and volunteers, will ensure that procedures are in place to ensure safe work practices.

The Board of Directors has the responsibility for ensuring that employees and volunteers are trained in approved work procedures to obtain optimal performance without incidents and injury and to ensure that employees follow safe work methods and all related regulations.

In addition to the priority with our employees, all outside contractors working on projects for the club will be required to support the Occupational Health and Safety Program and make sure that

Health and Safety is a part of their daily routine by following safe work methods and relevant regulations.

This policy, and associated procedures will be shared regularly with the relevant individuals at the club in a variety of methods and will be reviewed regularly to ensure current best practices are in place for the club.

Attachments

N/A

Links to Other Documents

Safe Sport Policy
SCRC Workplace Harassment Policy
SCRC Workplace Harassment Procedure
SCRC Violence in the Workplace Prevention Policy and Procedure
RO Concussion Code of Conduct

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